

2023-24 CAREERS PROGRAMME

We are dedicated to establishing a comprehensive Careers Programme that places students and their achievements at its core. Our goal is to equip them for the path ahead, fostering personal growth and igniting a pursuit of excellence. We firmly assert that the Careers Strategy plays a crucial role in shaping our students' prospects, aligning seamlessly with our College's vision and mission. This vision aspires to provide exceptional education and cultivate student fulfilment, thus ensuring a future that is both bright and promising.

JLC Careers Services

The Learner Pathways team consists of Career Advisors that provide professional CEIAG, and Work Placement Advisors that coordinate our work experience provision. The team is pivotal in supporting all of our students to progress from John Leggott College to their chosen destination. We have high aspirations for our learners and deliver career programmes, events and opportunities that help develop learner's knowledge and skills. Our curriculum is also aligned with local, regional and national needs and so support students to progress sustainably.

Our aspiration is for every student to acquire not only the necessary qualifications and top grades but also to develop meaningful ties with the business world and cultivate essential character traits that pave the way for success. We are committed to aiding our students in forging strong connections with employers, enhancing their chances of success in the future. This commitment reflects our dedication to fostering comprehensive growth and providing students with a well-rounded preparation for their journey ahead.

We work with students to:

- Provide 1-1 impartial careers advice and guidance
- Explore potential progression pathways
- Develop and enhance employability skills
- Support applications for University, Apprenticeships, Employment and Further Training
- Provide techniques and support for interviews
- Provide CV and application support
- Provide and foster employer links and opportunities
- Source and undertake work experience

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John Leggott Culture

John Leggott College has pinpointed seven essential character strengths: reflective, conscientious, resilient, compassionate, curious, creative, and ready. These strengths collectively form a culture that nurtures the development of our students into independent thinkers, instil confidence in their decisions and behaviours, and readies them for the demands of the professional world.

Protected Characteristics

In a rapidly evolving world, it falls upon us to ensure our students are equipped and well-informed. This empowers them to make decisions founded on knowledge rather than assumptions or stereotypes, actively championing the protected characteristics:

Age	Nationality
Gender reassignment	Ethnic or national origin
Being married or in a civil partnership	Religion or belief
Being pregnant or on maternity leave	Sex
Disability	Sexual orientation
Race including colour	

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Considering Apprenticeships		★	★	★	★	★	★	★	★	★	★	★
Apprenticeship week							★					
Access to up to date LMI and the relevance of STEM												
Understanding the Labour Market		★	★	★	★	★	★	★	★	★	★	★
Guest speakers both online and in person		★	★	★	★	★	★	★	★	★	★	★
Employer visits for awareness and LMI insights		★	★	★	★	★	★	★	★	★	★	★
Significant chances to engage with employers and grasp the skills necessary for personal growth.												
Work-Related Experience available		★	★	★	★	★	★	★	★	★	★	★
Industry placements advertised		★	★	★	★	★	★	★	★	★	★	★
Upskill programme interactions available		★	★	★	★	★	★	★	★	★	★	★
Employer visits in relation to vocational industry		★	★	★	★	★	★	★	★	★	★	★
Virtual Work Experience opportunities		★	★	★	★	★	★	★	★	★	★	★
Guest speakers both online and in person		★	★	★	★	★	★	★	★	★	★	★

John Leggott Sixth Form College are actively following the Gatsby careers benchmarks
<http://www.goodcareerguidance.org.uk/the-benchmarks>.

Pre-Enrolment - Further Information

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Year 10 taster days – Students from our local feeder schools will be invited to take part in a taster day. Students will be able to trial 3 subjects alongside an extended opportunity at this event.

School Assemblies – Our local feeder schools are offered an introduction to John Leggott College including course choices, how to apply, extended opportunities and upcoming events they can attend.

Year 11 Application support sessions – Our local feeder schools are offered application support sessions in schools to assist students in the completion of their online college applications.

Careers / Jobs Fairs – JLC staff attend local careers fairs in schools and the community to promote the range of courses offered at JLC, and provide information, advice and guidance.

College Interviews- During the initial interview, the recruitment team will support students in selecting the correct subjects at post 16 this will be in line with their career plan.

Open Events- Students considering JLC as an option post 16 will have the opportunity to speak to subject staff and a careers advisor will also be at these events.

Transition Day – Students that have applied are able to try out their subjects before enrolment.

Enrolment day- Students will be directed to a subject focus interviewer that links to their chosen subject. They will also have the opportunity to talk to area leads and a careers advisor- at each point their progression path will be discussed. There will also be discussion on enrichments and work experience opportunities for students to get involved with.